

# The Single Plan for Student Achievement

**School:** NU Tech High School  
**CDS Code:** 29-66357-2930089  
**District:** Nevada Joint Union High School District  
**Principal:** Michael Hughes  
**Revision Date:** 2/1/2017

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

**Contact Person:** Michael Hughes  
**Position:** Principal  
**Phone Number:** (530)273-4431 Ex 2007  
**Address:** 11761 Ridge Rd.  
Grass Valley, CA 95945  
**E-mail Address:** mhughes@njuhsd.com

**The District Governing Board approved this revision of the SPSA on .**

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## District Vision and Mission

## School Vision and Mission

### NU Tech High School's Vision and Mission Statements

NU Tech High School is a small continuation high school located on the campus of Nevada Union High School. The school serves juniors and seniors who are in danger of not graduating with their class, those students who need to accelerate their graduation date and those who simply desire a smaller, personal, academic environment. There is a strong commitment to provide vocational experiences for the students. All students are enrolled in either in the Career Technical Education classes or Work Experience Education.

NU Tech's vision is to prepare and inspire each student to achieve his or her post-secondary aspirations.

NU Tech's mission is to provide each student with focused and relevant learning opportunities through individualized learning plans.

School-wide Learner Outcomes (SLOS):

1. All students will graduate with their cohort group
2. All students will successfully complete a standards-based curriculum
3. All students will demonstrate and develop self-discipline as well as responsibility by completing individual educational goals.
4. Students will demonstrate appropriate employability skills such as punctuality, dependability, time management, participates as a member of a team, customer service, and working with appropriate technology.
5. Students will begin to develop a plan for their future that incorporates post-secondary education/career planning and personal life goal that will allow them to become successful independent adults.

## School Profile

Nevada Joint Union High School District encompasses a large rural area in the sierra foothills of western Nevada County. It contains two comprehensive high schools and a significant number of alternative high schools and programs, as well. NU TECH is a small continuation high school that is located on Nevada Union High School's campus. The school facilities consist of two classrooms and three small offices.

The number of students enrolled ranges from 40 to 45. The students are 11th or 12th graders. They enroll in our school primarily for two reasons. One is that they are at risk at not graduating with their cohort group or to accelerate their graduation date. Other reasons include the need for a small personal environment or having to complete a fifth year in order to graduate.

In order to enroll in NU TECH, students must not be more than 20 credits behind their class. Juniors and seniors must be enrolled in our WEE program or CTE.

Though any student in the district may apply for enrollment in NU TECH, our students primarily come from Nevada Union High School.

The data presented below is based on the assumption that the students who are in our program during the school year are the same ones from beginning to end. The reality is that 45 is our cap and we enrolled many last year. The main reasons for our shifting population is graduation or a different district option that better suits their needs.

## Comprehensive Needs Assessment Components

### Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

### Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

California healthy Kids Survey. There are no results as the sample size was too small.

### Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Instructor observations are conducted throughout the school year. Instructional best practices were observed in all instances.

### Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

### Standards, Assessment, and Accountability

1. Use of state and local assessments to modify instruction and improve student achievement (ESEA)

Local assessments are used in all core subjects. Local assessments, quarter tests, and End of Course Assessments are used in all core subject areas.

2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

The data from these assessments is gathered, tabulated, and discussed throughout the semester in order to track student progress, modify instruction, and ensure student achievement.

### Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff (ESEA)

All NU Tech staff meeting the requirements for highly qualified status.

4. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Whenever the district has a new adoption of curriculum development, the entire staff has access to instructional materials training on adopted instructional materials. All of the NU Tech staff are participating in Common Core/Smarter Balanced curriculum and assessment trainings provided by the high school district on All Staff Development days as well as through the support of training and development offered at the local and neighboring county offices of education.

5. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

The district and school focus is to provide staff development towards the new content standards, new assessment tools (CAASPP) and the associated professional needs.

6. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

NU Tech staff enjoys tremendous collegiality on the campus throughout the departments but also has access to departmental leaders across district schools for additional support, dialogue, and discussion. The administrator serves as the instructional leader for the school; the content experts are through the partnerships and relationships throughout the high school district.

7. Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teachers have one hour weekly to collaborate. Agendas are made and notes are recorded for the work completed in this prescribed time.

### Teaching and Learning

8. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All curriculum and support materials are transitioning in their alignment to include the California State Standards.

9. Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

N/A

10. Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

N/A

11. Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Standards based instructional materials appropriate to all student groups within the NJUHS district is available through NU Tech.

12. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

NU Tech utilizes and regularly updates and standards-aligned instructional materials which include intervention materials. Standards-aligned core courses are available to NU Tech students via the text book or online course options offered.

### Opportunity and Equal Educational Access

13. Services provided by the regular program that enable underperforming students to meet standards (ESEA)

A comprehensive list of support services are provided to NU Tech students that enable under performing students meet standards. These services include: special education, 504 services, a high school counselor who introduces and assists in planning the student's academic and career path with current practices and supports, support services for students that are homeless, and individualized learning plans for each student enrolled at the school.

14. Research-based educational practices to raise student achievement

The NU Tech staff employs the following techniques and practices to raise student achievement: early intervention for failing grades, weekly communication with parents/guardians regarding student achievement, weekly communication with students regarding their personal progress on their academic plans, goal setting with each student via their teacher as they enroll at NU Tech. NU Tech academic counselor is available for post-secondary guidance.

## Parental Involvement

15. Resources available from family, school, district, and community to assist under-achieving students (ESEA)

The NU Tech regularly partners and directs any of its students to local services and resources available. These include Nevada County Sheriff department, Mental Health Department, Crisis Line, Team 3 Family Counseling Center, Child Protective Services, Community Beyond Violence, Family Resource Centers, the Nevada County Food Bank, Living Well Medical Clinic, Nevada county Citizens for Choice, and more.

16. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Parents, Community representatives, classroom teachers, other school personnel, students, and school administration participate in the planning, implementation, and evaluation of the Single Plan for Student Achievement through the Site Council. The ConApp is not a part of the NU Tech process or allocation.

## Funding

17. Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

There are no categorical funds.

18. Fiscal support (EPC)

## **Description of Barriers and Related School Goals**

Mental health issues are a growing concern amongst student. The primary barrier is identification of students and delivering services. Greater counseling access is key to improving services to students.



# School and Student Performance Data

## CAASPP Results (All Students)

### English Language Arts/Literacy

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	18	14	16	17	12	16	15	12	16	94.4	85.7	100
All Grades	18	14	16	17	12	16	15	12	16	94.4	85.7	100

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	2549.7	2460.8	2502.6	0	0	0.00	35	0	12.50	24	17	37.50	29	83	50.00
All Grades	N/A	N/A	N/A	0	0	0.00	35	0	12.50	24	17	37.50	29	83	50.00

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	33	0	0.00	33	58	68.75	33	42	31.25
All Grades	33	0	0.00	33	58	68.75	33	42	31.25

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	7	0	6.25	60	17	37.50	33	83	56.25
All Grades	7	0	6.25	60	17	37.50	33	83	56.25

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	13	0	6.25	53	67	81.25	33	33	12.50
All Grades	13	0	6.25	53	67	81.25	33	33	12.50

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	13	0	6.25	73	33	43.75	13	67	50.00
All Grades	13	0	6.25	73	33	43.75	13	67	50.00

**Conclusions based on this data:**

1.

## School and Student Performance Data

### CAASPP Results (All Students)

#### Mathematics

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	18	14	16	17	11	16	17	9	16	94.4	78.6	100
All Grades	18	14	16	17	11	16	17	9	16	94.4	78.6	100

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	2484.2	2446.0	2480.4	0	0	0.00	0	0	0.00	24	0	6.25	76	100	93.75
All Grades	N/A	N/A	N/A	0	0	0.00	0	0	0.00	24	0	6.25	76	100	93.75

Concepts & Procedures Applying mathematical concepts and procedures										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 11	0	0	0.00	18	0	6.25	82	100	93.75	
All Grades	0	0	0.00	18	0	6.25	82	100	93.75	

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	0	0	0.00	41	33	18.75	59	67	81.25
All Grades	0	0	0.00	41	33	18.75	59	67	81.25

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	0	0	0.00	29	22	31.25	71	78	68.75
All Grades	0	0	0.00	29	22	31.25	71	78	68.75

#### Conclusions based on this data:

1.

## School and Student Performance Data

### CELDT (Annual Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT Annual Assessment														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17

Conclusions based on this data:

1.

## School and Student Performance Data

### CELDT (All Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT All Assessments (Initial and Annual Combined)														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17

Conclusions based on this data:

1.

**School and Student Performance Data**

**Chronic Absenteeism Data**

<b>2016-17 Chronic Absenteeism Data</b>			
<b>Student Subgroup</b>	<b>Cumulative Enrollment</b>	<b>Chronic Absenteeism Count</b>	<b>Chronic Absenteeism Rates</b>
<b>African American</b>	1	1	*
<b>American Indian or Alaskan Native</b>	1	1	*
<b>Hispanic or Latino</b>	1	1	*
<b>White</b>	55	49	89.1
<b>Male</b>	38	36	94.7
<b>Female</b>	26	21	80.8
<b>English Learners</b>	1	1	*
<b>Students with Disabilities</b>	1	1	*
<b>Socioeconomically Disadvantaged</b>	21	19	90.5
<b>Homeless</b>	1	1	*
<b>Grades 9-12</b>	64	57	89.1
<b>Total</b>	64	57	89.1

**Conclusions based on this data:**

- 1.

## Planned Improvements in Student Performance

### School Goal #1

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: California State Standards</b>
<b>LEA GOAL:</b>
Our district ensures a multifaceted experience that engages and challenges each student to surpass state and local benchmarks.
<b>SCHOOL GOAL #1:</b>
Implement Common Core State Standards/California State Standards in core academic areas to increase the rigor of academic achievement and prepare student for educational success.
<b>Data Used to Form this Goal:</b>
WASC feedback, CAASPP scores
<b>Findings from the Analysis of this Data:</b>
CA State Standards aligned texts and supplemental materials are a need for NU Tech.
<b>How the School will Evaluate the Progress of this Goal:</b>
Textbooks and supplemental materials will need to be purchased; appropriate professional development days will arranged and funded. The staff and administration embrace the reform and will work ardently to meet the expectations of the WASC committee. Yearly reviews will be undertaken and more precise timelines will become apparent as we work through this process

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount



Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>Align curriculum to CA State Standards</p> <p>Revisit school-wide writing standards</p> <p>Implement specific instruction of writing strategies. Emphasis on critical thinking.</p> <p>Teach close reading strategies</p> <p>Research and acquire texts and supplemental material.</p> <p>Create common formative assessments in all subject areas</p> <p>NJUHSD curriculum adoption cycle -- English 2017-2018. NU Tech represented.</p> <p>Collaborate with NJUHD independent study North Point Academy (NPA) for common alternative education course development needs:</p> <p>Fall 2017 NPA Life Science book course re-write available Spring 2018 NPA Psychology book course re-write available</p> <p>Algebra -- Alg C,D re-visit book curriculum add APEX C/D, collaborate with NJUHSD curriculum math lead.</p> <p>Health -- APEX Health extended meets CA State Standards - books will not be used until full review by District Curriculum for comprehensive health education.</p>	2017-2018	<p>Staff Supported by NJUHSD curriculum committee NJUHSD TOSA English</p>				

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>Provide relevant professional development to continuation high schools</p> <p>Research and visit similar programs as NU Tech who have aligned with CA State Standards - -January 2018</p> <p>Attend district sponsored CA State Standards training sessions.</p>	2017-2018	Staff Supported by NJUHSD				
<p>Explore use of depth of knowledge in classroom</p> <p>Additional professional development days to be scheduled and attended by staff</p> <p>Realign assessments to reflect DOK standards.</p> <p>NPA Contemporary English -- update within the current course for DOK needs -- available to NU Tech Spring 2018</p>	2017-2018	Staff Supported by NJUHSD TOSA English				

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>Research and acquire textbooks and supplemental material</p> <p>Consult NJUHSD head of curriculum for assistance in selecting appropriate materials.</p> <p>Visit similar schools to observe the implementation of the CA State Standards</p>	2017-2018	Staff Supported by NJUHSD curriculum committee				

## Planned Improvements in Student Performance

### School Goal #2

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: California Assessment of Student Performance and Progress (CAASPP)</b>
<b>LEA GOAL:</b>
Our district ensures a multifaceted experience that engages and challenges each student to surpass state and local benchmarks.
<b>SCHOOL GOAL #2:</b>
100% participation in the CAASPP in May, 2018 by all NU Tech juniors with a growth of 5% in English and 5% in Math.
<b>Data Used to Form this Goal:</b>
CAASPP Data 2017
<b>Findings from the Analysis of this Data:</b>
2017 -- 12% of NU Tech juniors met or exceeded the standard for English and 0% of NU Tech juniors met or exceeded the standard for Math.
<b>How the School will Evaluate the Progress of this Goal:</b>
Attendance for the CAASPP testing. Results published Fall 2018.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
All NU Tech juniors will be engaged in the CAASPP process.  NU Tech juniors will be informed of the CAASPP -- the importance of the test, how to navigate the test, and other test orientation tips.	Spring 2018	Staff NJUHSD English TOSA support				
NU Tech juniors will test in an alternative setting than the NU Tech classroom to minimize distraction.	Winter 2018	Office Staff				

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
NU Tech juniors and their families will be informed at least one month prior regrading the test, the dates, the times, and the needed preparation.	Late February 2018	NU Tech office staff				

## Planned Improvements in Student Performance

### School Goal #3

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT: Student Mental Health</b>
<b>LEA GOAL:</b>
Our district will ensure that all students and staff feel they belong to a safe and healthy school.
<b>SCHOOL GOAL #3:</b>
Students will be provided with social and emotional support
<b>Data Used to Form this Goal:</b>
District surveys
<b>Findings from the Analysis of this Data:</b>
The need for student mental health services is increasing.
<b>How the School will Evaluate the Progress of this Goal:</b>
District surveys, California Healthy Kids Survey, STARS referral reporting

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Increased Counseling assigned to NU Tech.	2017-2018	NJUHSD				
Timely referrals to STARS along with follow up from school counselor	2017-2018	STARS and school counselor				

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>Staff Professional Development</p> <p>Trauma-informed instruction focus for NJUHSD first PD</p> <p>Handle with Care implemented county wide</p> <p>Behavioral Health -- a collaboration with educators regarding self-care and healthy boundaries.</p>	2017-2018	Staff				
<p>McKinney Vento reporting and acquiring needed support materials as needed.</p>	2017-2018	Nevada County Office of Education School Counselor (McKinney Vento liaison)				
<p>NU Tech teachers will continue and add to their classroom teacher best practices which include connecting individually with students - daily check-ins.</p>	2017-2018	NU Tech teachers				

# Planned Improvements in Student Performance

## School Goal #4

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #4:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount



# Planned Improvements in Student Performance

## School Goal #5

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #5:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Planned Improvements in Student Performance

### School Goal #6

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #6:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Planned Improvements in Student Performance

### School Goal #7

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #7:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Planned Improvements in Student Performance

### School Goal #8

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #8:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Planned Improvements in Student Performance

### School Goal #9

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #9:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Planned Improvements in Student Performance

### School Goal #10

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet student performance targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

<b>SUBJECT:</b>
<b>LEA GOAL:</b>
<b>SCHOOL GOAL #10:</b>
<b>Data Used to Form this Goal:</b>
<b>Findings from the Analysis of this Data:</b>
<b>How the School will Evaluate the Progress of this Goal:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in this section must be aligned with the Consolidated Application.

### Centralized Service Goal #1

<b>SUBJECT: Centralized Services for Planned Improvements in Student Performance in</b>
<b>SCHOOL GOAL #1:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

**Centralized Services for Planned Improvements in Student Performance**

**Centralized Service Goal #2**

<b>SUBJECT: Centralized Services for Planned Improvements in Student Performance in</b>
<b>SCHOOL GOAL #2:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount



**Centralized Services for Planned Improvements in Student Performance**

**Centralized Service Goal #3**

<b>SUBJECT: Centralized Services for Planned Improvements in Student Performance in</b>
<b>SCHOOL GOAL #3:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

**Centralized Services for Planned Improvements in Student Performance**

**Centralized Service Goal #4**

<b>SUBJECT: Centralized Services for Planned Improvements in Student Performance in</b>
<b>SCHOOL GOAL #4:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

**Centralized Services for Planned Improvements in Student Performance**

**Centralized Service Goal #5**

<b>SUBJECT: Centralized Services for Planned Improvements in Student Performance in</b>
<b>SCHOOL GOAL #5:</b>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount

## Summary of Expenditures in this Plan

### Total Expenditures by Object Type and Funding Source

Object Type	Funding Source	Total Expenditures

**Summary of Expenditures in this Plan**

**Total Expenditures by Funding Source**

Funding Source	Total Expenditures

## Summary of Expenditures in this Plan

### Total Expenditures by Object Type

Object Type	Total Expenditures

**Summary of Expenditures in this Plan**

**Total Expenditures by Goal**

<b>Goal Number</b>	<b>Total Expenditures</b>
<b>Goal 1</b>	

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Michael Hughes	X				
Lori Osmand		X			
Karla Aaron			X		
Stephen DeSena				X	
Jennifer Brooke				X	
Maya Pemberton					X
Allison Norby					X
Anders Dragaset		X			
<b>Numbers of members of each category:</b>					

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.



## Recommendations and Assurances

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan **(Check those that apply)**:

State Compensatory Education Advisory Committee

\_\_\_\_\_  
Signature

English Learner Advisory Committee

\_\_\_\_\_  
Signature

Special Education Advisory Committee

\_\_\_\_\_  
Signature

Gifted and Talented Education Program Advisory Committee

\_\_\_\_\_  
Signature

District/School Liaison Team for schools in Program Improvement

\_\_\_\_\_  
Signature

Compensatory Education Advisory Committee

\_\_\_\_\_  
Signature

Departmental Advisory Committee (secondary)

\_\_\_\_\_  
Signature

Other committees established by the school or district (list):

\_\_\_\_\_  
Signature

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This SPSA was adopted by the SSC at a public meeting on .

Attested:

Michael Hughes

\_\_\_\_\_  
Typed Name of School Principal

\_\_\_\_\_  
Signature of School Principal

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed Name of SSC Chairperson

\_\_\_\_\_  
Signature of SSC Chairperson

\_\_\_\_\_  
Date